



## Town of Palisade, Colorado

**Job Title:** Operations & Maintenance Technician I

**Department:** Public Works

**Reports To:** Public Works Director

**Pay:** \$40,000.00-\$55,000.00 plus full health benefits, 12 paid holidays, vacation and sick time.

**Effective Date:** Jan 1, 2026

### Overview:

Performs a variety of duties related to the installation, maintenance, and repair of all components of the Town's water distribution system and wastewater collection system. Assists with microfiltration water treatment plant as well as lagoon wastewater plant. Other areas: streets maintenance, signage, storm sewer, traffic control, irrigation.

### Essential Duties and Responsibilities:

*The following duty statements are illustrative of the essential functions of the job and do not include other non-essential duties that may be required or assigned. The Town reserves the right to modify policy, procedures or change the duties or essential functions of this job at any time.*

- Responds to routine and emergency maintenance activities seven days a week including evenings, weekends, holidays and is available for rotating 7-day on-call shifts.
- Ensures the repair and maintenance of the Town's infrastructure system in an efficient and effective manner. Systematically repairing leaks, restoring disturbed property after repairs, maintaining, and replacing meter pits, and maintenance and repair of system valves, fire hydrants and PRV's.
- Completes Service Requests as provided by Town hall within the time frame requested. Performing general duties associated with the distribution system including establishing new service, inspecting meters, testing meters, making final readings, installing water meters, installing remote meter reading devices, performing minor repairs.
- Operates heavy equipment including dump trucks, skid steers, and back-hoes involved in the installation, maintenance, and repair of buried water and wastewater infrastructure.
- Safely operates and maintains the Town's equipment including but not limited to dump trucks, service vehicles, backhoe, skid steer, demo saws, compactors, air compressor and trailers.
- Respond to customer inquiries in a professional, courteous manner.
- Performs tasks in a safe and efficient manner.

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## **Town of Palisade, Colorado**

- Conducts oneself in a professional and courteous manner.
- All other duties as assigned.

### **Required Knowledge and Skills:**

- Ability to communicate effectively verbally and in written communications.
- Ability to maintain and establish effective working relationships with co-workers, government agencies, contractors, and customers.
- Knowledge of water distribution and collection along with quality control processes, distribution systems, water plant facilities, and related regulatory requirements.
- Knowledge of distribution installation specifications and accepted procedures.
- Knowledge of and ability to apply basic math.
- Ability to work independently and resolve potentially critical situations without supervision.
- Use interpersonal communications to resolve customer service complaints and problems.
- Ability to operate Town equipment efficiently and safely.
- Ability to recognize unsafe conditions during construction projects.

### **Physical Requirements:**

- Ability to conduct activities requiring extensive walking and standing and moderate sitting.
- Ability to lift, carry, push, or pull burdens up to 50 lbs. frequently and up to 100 pounds on a daily basis.
- Ability to perform activities requiring climbing, balancing, stooping, kneeling/bending, crouching, crawling, and reaching daily.
- Ability to hear and respond to routine telephone and interpersonal communication, two-way radios, and pager signals. Ability to hear and respond to alarms, signals, and machinery noises associated with a work environment.
- Ability to utilize the full scope of visual capacity in performing duties.
- Physical ability to operate a motorized vehicle and light/medium equipment.



## Town of Palisade, Colorado

### **Education and Training:**

- This position requires minimum education of a High School Diploma or GED equivalent.
- Veterans encouraged to apply
- College or trade school experience preferred.
- Ability to obtain a Colorado Class "1" Water Distribution License or Colorado Class "1" Wastewater Collections License within 12 months of hire date.
- Ability to obtain a Colorado Class "D" Water Treatment License - Preferred
- Commercials Driver License – Preferred

### **Additional Requirements:**

*Random drug and alcohol testing as per Department of Transportation Requirements.*

### **Equipment Used:**

Town owned vehicles (Pick-up and Dump Truck), Skid Steer, Backhoe, Trenchers, Valve Maintenance Equipment, Compactor, Cut-off Saw, Jack Hammer, Water Meters, Hand and Power Tools, Testing Equipment, Air Compressors, Meter Reading Equipment and Software and all equipment normally used in the repair and maintenance of the Town's infrastructure.

### **Environmental Conditions:**

The majority of this position's duties are performed in an outdoor environment. The incumbent may experience exposure to a variety of weather conditions and hazards associated with water and plant operations such as weather/temperature changes, chemical, mechanical, and electrical hazards, working at heights and below ground level, fumes, gases, and odors associated with the environment and work environment.

Please apply at <https://palisade.colorado.gov> under the employment page or send resumes and questions regarding the position to [kfrasier@townofpalisade.org](mailto:kfrasier@townofpalisade.org)